



### **Youth of COLOR Organizing Fellowship**

**Type:** Part-time (avg. 20 hours per week)

**Compensation:** \$900 stipend twice per month.

**Timeline:** November 8, 2021 - May 31, 2022 and August 1 - November 18, 2022 (June and July unpaid summer break)

#### **OUR WORK:**

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is a community-rooted non-profit organization that works to enable and empower Latinxs and their families to lead safe, healthy and self-determined lives. COLOR works to ensure that Latinx individuals and their families are accessing opportunities and resources for the health of mind, body, and spirit.

We value justice and equity for all people: creating an awareness of intersectionality and the ways it is used to either support or marginalize Latinx folks. We are community rooted and work to create intergenerational opportunity and leadership. We model sex positivity and support Latinxs' right to make their own decisions.

#### **SUMMARY OF FELLOWSHIP:**

The Youth of COLOR is a fellowship program that selects and engages THREE fellows in the areas of policy, communications, and organizing, respectively. Fellows contribute their leadership to help to mobilize peers through recruitment, storytelling, and overall youth engagement. Each fellow will have opportunities to participate in COLOR-facilitated trainings around reproductive justice, media training, government 101, public speaking, effective lobbying, and more. Youth of COLOR fellows are tasked with reimagining ways to involve and activate young activists, youth leaders, and young people across the state.

Fellows must demonstrate a commitment to COLOR's vision, mission, and programs. Each fellow is responsible for leading in the development and implementation of a Youth of COLOR toolkit in their respective area, focusing on young people and centering the reproductive justice framework.

#### **ORGANIZING FELLOW:**

The Youth of COLOR organizing fellow helps increase, inform and energize Latinx voters by building authentic relationships with young people from marginalized communities. Objectives include:

- Collaborate with COLOR's organizing team and grassroots programming to lead advocacy campaigns and activities
- Engage with marginalized communities including immigrants and young people with a bicultural approach
- Analyze and support COLOR's civic engagement and voter education strategy through power mapping assessments, phone banking, community organizing, digital campaigns, and other relational organizing.



- Leveraging community relationships and existing partnerships to connect with the community to share information on reproductive justice issues impacting Latinx youth in Colorado
- Create and utilize a successful organizing toolkit to engage young people.
- COVID-19 Vaccine Equity: Inform COLOR's vaccine equity messaging to include young people ages 12-18 years old, helping to debunk myths and encourage positive public health outcomes through vaccination.

### **QUALIFICATIONS:**

The ideal candidate is a young person (ages 18-25 y.o.) who is passionate about reproductive justice, social change, and being a cultural broker for their community. To be successful in this fellowship, you will demonstrate results-focused work and problem solving skills to work well with our team in a fast-paced and ever-changing environment. Excellent communication and interpersonal skills, Spanish language is a plus. Black, Brown, Indigenous, Afro-Latinxs, Asian Americans and Pacific Islanders, persons with disabilities, and transgender and LGBTQIA+ gender expansive people are encouraged to apply.

**COMPENSATION:** \$900 twice a month plus reimbursement for any necessary lodging, travel, etc. *No compensation for the two month summer break.*

### **APPLICATION SUBMISSION GUIDELINES:**

- Please submit detailed responses to both of the following short essay questions below. You can choose from submitting your response as a word document or as a video (e.g. 3-5 minutes long).
  - Submit *one* letter of recommendation from a teacher or trusted adult from school, work or volunteering.
3. Tell us who you are. You can describe your background, values, significant experiences from your past, and/or special hobbies/interests that have helped to shape your identity, values, and/or aspirations.
  4. Which fellowship are you applying to - **communications, organizing, or policy**?  
Do you have experience in the area you are applying to? Please offer examples.  
If you don't have experience, tell us how you *define* the area (**communications, organizing or policy**) you are applying to and why you are interested in working in that respective area.

### **SPECIAL INSTRUCTIONS TO APPLICANTS:**

Flexible work schedule when evening and weekend hours are required.

Deadline to apply for the **Youth of COLOR Fellowship** is **September 28th, 2021**. Please send application materials to América Ramírez [america@colorlatina.org](mailto:america@colorlatina.org) and write *Youth of COLOR Fellowship* in the subject line.