



COLOR - Voter Outreach Leader - Job Announcement

Location: Denver, Colorado - community-based with virtual and in-person meetings and outreach

Reports to: Senior Civic Engagement Manager

Terms of Employment: Temporary, part-time, and hourly

Timeline: September 15 through November 6, 2026

Compensation: \$25 per hour

****Priority will be given to applicants who submit a cover letter by September 4, 2026.***

Organization Overview

The Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is the only Latina-led and serving, multi-entity, Reproductive Justice non-profit organization in Colorado that works to enable Latina individuals and their families to lead safe, healthy, and self-determined lives by accessing opportunities and resources for the health of mind, body, and spirit.

We value justice and equity for all people by raising awareness of intersectionality and how it can support or marginalize our community. We are community-rooted and work to develop intergenerational opportunity and leadership. We model sex positivity and support Latinas' right to make their own decisions.

Position Overview

COLOR is seeking Voter Outreach Leaders to support our nonpartisan civic engagement and voter outreach efforts. Voter Outreach Leaders serve as trusted community messengers who help community members access accurate voting information, understand the voting process, and participate in elections.

Voter Outreach Leaders use relational organizing and other outreach strategies to connect with people in their communities, have meaningful conversations about voting and issues that affect their lives, and link community members to information and resources.

Responsibilities

- Participate in required training, meetings, and regular check-ins with the Sr. Civic Engagement Manager.
- Conduct nonpartisan voter outreach through conversations, phone calls, text messages, canvassing, community events, and other outreach activities.
- Build and maintain relationships with community members and follow up throughout the voter engagement period.
- Share accurate, COLOR-approved information about voting, elections, and available resources.

- Listen to and document questions, concerns, and issues community members share during outreach.
- Help community members make a plan to participate in elections.
- Accurately track outreach activities and hours worked.
- Participate in other civic engagement and community outreach activities as needed.

Candidate Must Be A Leader Who Is

- Aligned with COLOR's mission and Reproductive Justice values.
- Interested in civic engagement, voting, and supporting their community.
- Comfortable talking with community members and building relationships.
- Reliable, organized, and able to follow through on assigned responsibilities.
- Able to listen without judgment and communicate respectfully with people from different backgrounds and experiences.
- Committed to nonpartisan voter engagement and following COLOR's organizational guidance.
- Comfortable using a phone and basic digital tools for communication and tracking.
- Able to work independently and collaboratively as part of a team.

Preferred Qualifications

- Experience in community organizing, civic engagement, volunteering, advocacy, or other community-based work. Formal organizing experience is not required.
- Experience working with Latine, immigrant, youth, first-time voters, or other historically underrepresented communities.
- Bilingual Spanish/English skills are preferred.

Special Consideration to Applicants

- Voter Outreach Leaders must use personal phones and laptops to perform job duties.
- Hours and schedules may vary throughout the voter engagement period based on program needs.
- Some evening and weekend availability will be required.

Application Instructions

Please send a **cover letter** to COLOR's Senior Civic Engagement Manager at jennifer@colorlatina.org. Your cover letter should explain why you're interested in working with COLOR and what skills or experience will help you to be successful in this role. Please include **"Voter Outreach Leader, YOUR NAME"** in the subject line. **We will prioritize applicants who submit a cover letter by the end of the day on September 4, 2026.**

COLOR is an equal opportunity employer committed to building a diverse, inclusive, and equitable workplace. We encourage people from all backgrounds and experiences to apply. COLOR does not discriminate in employment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other status protected by applicable federal, state, or local law.

Employment with COLOR is at-will. Either the employee or COLOR may terminate the employment relationship at any time, with or without cause or advance notice, subject to applicable law. Nothing in this job description or posting constitutes a contract of employment.